

April 2017

## Modern slavery and human trafficking statement

ProEarth recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We are committed to preventing slavery and human trafficking in our activities, and to ensuring that our supply chains are free from slavery and human trafficking.

### **Our Business**

ProEarth is an environmental conservation company. We design and develop solutions to clean contaminated water using a totally natural sustainable product. We also provide spill control solutions to the construction industry.

### **Countries of operation and supply**

ProEarth currently operates in the UK only.

### **Our Partners**

We work with a very small number of goods and service suppliers, most of them local specialists. We supply goods and services to a variety of businesses from large multinational organisations, to local companies. We ensure that all our partners are aware of their responsibilities with regard to the Modern Slavery Act and we will not work with businesses who do not subscribe to uphold the act.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we have provided awareness training to relevant company directors.

### **Employment**

ProEarth checks that all its employees and agency workers have the right to work in the UK, and ensures that they are all paid at or above the UK National minimum wage.

### **Policies**

ProEarth operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations

#### **Whistleblowing policy**

We encourage all workers and other business partners to report any concerns related to the direct activities, or the supply chains of, ProEarth. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking.

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**Employee code of conduct**

We make clear to employees the actions and behaviour expected of them when representing ProEarth. We strive to maintain the highest standards of employee conduct and ethical behaviour wherever we operate and in managing our supply chain.

**Supplier code of conduct**

We are committed to ensuring that our suppliers adhere to the highest standards of ethics.

This statement has been approved by ProEarth's board of directors who will review and update it annually.

**Alexandra Addison**  
**Director**